



# Raija-Leena Hankonen-Nybom

ELECTED BY THE GENERAL MEETING

Born	August 1960
Nationality	Finnish
Gender	Female
Joined the Board	9 June 2020, independent
Most recently re-elected	2024
Term expiration	2025
Committee	Audit Committee (member)

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## Competencies

- Strong ability to evaluate and apply financial facts and profound knowledge of financial accounting practices and financial reporting
- Deep knowledge of the requirements to the internal audit function and extensive experience in audit related matters from senior audit positions in major financial institutions
- Knowledge of banking in the markets in which the Bank operates in
- Board experience from major corporations including experience with audit committee work

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## Former employment

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2001-2019	Lead Audit Partner, KPMG Oy Ab
2016-2018	Chairman of the Board, KPMG Oy Ab
2010-2016	Chief Executive Officer (CEO), KPMG Oy Ab
2006-2010	Head of Audit & Member of the Group Management Team, KPMG Oy Ab
2005-2006	Head of Financial Services Group, KPMG Oy Ab
2003-2005	IFRS Advisor, KPMG Brazil
1996-2003	Authorised Public Accountant in Financial Services Group, KPMG Oy Ab
1990-1996	Head of Branch Office, KPMG Oy Ab
1987-1990	Auditor, KPMG Oy Ab
1985-1987	Financial Analyst, Digital Equipment Corporation Oy Ab

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1983-1985	Controller, Roche Oy Ab
1981-1983	Accountant, Outokumpu Plc

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### Formal training

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1990	Authorised Public Accountant, the Central Chamber of Commerce, Helsinki
1984	Master of Science (MSc) with majors in Economics and Business Administration, Aalto University School of Business, Helsinki

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### Directorships and other offices

#### *Private-sector directorships*

Cargotec Oyj (member of the board of directors and chairman of audit and risk committee)

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Metsä Board Oyj (member of the board of directors and chairman of the audit committee)

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Posti Group Oyj (member of the board of directors and chairman of the audit, risk and sustainability committee)

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#### *Entities which do not pursue predominantly commercial objectives*

Directors' Institute Finland (member of the board of directors)

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Helsinki Deaconess Foundation sr (member of the board of directors and chairman of the audit committee)

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Savonlinna Opera Festival (member of the board of directors)

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